

## ACA Victoria Executive Board Nomination 2024

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**Nominee:** Nicole Llewellyn

**Service Provider:** Kool Kidz Mill Park

**Describe your experience in the early childhood education and care sector.**

I have owned and operated my first early learning centre for 9 years and then opened my second centre 4 years ago. Recently I purchased 2 more centres taking my portfolio to 4 centres. I run all 4 centres with a permanent team of staff. I am a hands on owner working in each of my centres.

**Tell us what makes ACA Victoria's mission meaningful to you.**

I feel deeply connected to ACAV's mission to support the sector to provide quality outcomes for children. I mentor and support many other owners, approved providers and directors and enjoy the critical reflection conversations and discussions bring about.

**Describe any Board Leadership experience you have had to date.**

I have been on the board of ACAV for 6 years now with the most recent year as Vice President.

**Outline any skills, connections, resources, or expertise you can provide to improve the services ACA Victoria offers to its members.**

I have 25 years' experience in Human Resource management and industrial relations, working across many sectors before coming into the early learning sector. I have significant experience in recruitment and staff retention along with training and professional development. I am a mentor to many and share my knowledge and experiences with all.

**Confirm that you can commit to the time required for meetings and other duties as outlined in the Executive Board Position Description.**

I can commit to the time required for all duties outlined in the position description.

**What are your thoughts on the key challenges and opportunities facing the Early Childhood Education and Care sector?**

The key challenges presently are staff recruitment and retention coupled with the current rates of pay and government funding. It is critical that our businesses remain viable to ensure we continue to support our communities.

**Indicate how you might use your time on the ACA Victoria's Board to address these challenges and opportunities.**

Being a board member for ACAV, I will do my best to ensure information is shared to our members so they can make an informed decision re funding of wages.

**What are your ideas to enhance ACA Victoria's engagement with its members?**

Continued communication about all matters impacting the sector and our members. I will continue to support our members by offering direction and guidance when needed. I will continue to represent ACAV on committees/working groups where relevant.