

ACA Victoria Executive Board Nomination 2025

Nominee: Paul Mondo

Service Provider: Bimbi Early Learning and Kindergarten

Bio:

Serving as the current ACA National President for 9 years and having been involved on the ACA Victoria board for 16 years, including the roles of President and Vice President, Paul plays a key role in advocating for the interests of ACA members and the early learning sector at the State and Federal Government levels.

With over 20 years of experience as an early learning service provider, Paul has developed a strong understanding of the challenges facing owner/operators in an ever-changing, highly-regulated landscape. Paul currently operates two services in Melbourne's north west, including Bimbi Early Learning and Kindergarten and Deer Park Early Learning and Kindergarten. This wealth of experience, coupled with a passion for the benefits of early learning inspired Paul to take a leadership role in the advocacy space.

Describe your experience in the early childhood education and care sector.

I have been actively involved in the ECEC sector since the early 1990s when my parents acquired their first service. My mother played a significant role in emphasising the importance of high-quality ECEC for all children, especially those with additional needs. I transitioned to full-time work in the sector in 2001 and successfully launched my first service in 2006. Over the years, I have managed 4 other ECEC services and held various key roles. Currently, I operate two services in the northwestern suburbs of Melbourne.

Tell us what makes ACA Victoria's mission meaningful to you.

In my 15 years with ACA Victoria, I have strived to ensure the success of our members and assist them in delivering high-quality ECEC provision. Without strong and viable providers, outcomes for children will be compromised, and it is our shared success that will ensure our sector delivers on the growing awareness of the benefits of accessing ECEC in the broader community.

Describe any Board Leadership experience you have had to date.

I have been involved on the ACA Victoria board since 2009 and have filled all roles on the board. I currently serve as ACA National President, having held that position for eight years. I am also the chair of my children's School Advisory Council.

Outline any skills, connections, resources, or expertise you can provide to improve the services ACA Victoria offers to its members.

I have had the good fortune of building significant connections to suppliers and partners in my role at ACA Vic and National. These relationships continue to deliver strong financial resources for ACA and the state branches. Many of these partners deliver significant member benefits.

Confirm that you can commit to the time required for meetings and other duties as outlined in the Executive Board Position Description.

I will continue to dedicate time as needed in my role on the ACA Victoria committee.

What are your thoughts on the key challenges and opportunities facing the Early Childhood Education and Care sector?

The sector is about to face significant change following the recent Productivity Commission inquiry into universal ECEC. This change will certainly have significant risks but also will provide huge opportunities if managed well. It is my role to help shape these policies and Government responses.

Indicate how you might use your time on the ACA Victoria's Board to address these challenges and opportunities.

I will continue to use my political and strategic knowledge to plan and effect a campaign that minimises the risks to our members whilst also leveraging the political capital I have to do this.

What are your ideas to enhance ACA Victoria's engagement with its members?

ACA Victoria is a function of its members and as such needs to ensure we are representing the many and diverse views of the membership. On top of committing to speak to our members wherever and whenever they want there remains an opportunity to improve this through more member forums and webinars as and when changes happen.