ACA Victoria Executive Board Nomination 2026

Nominee: Robyn Sarah Khoury

Service Provider: Billy Button (SM) Pty Ltd ATF to Billy Button SM Trust

Bio:

Robyn Khoury brings to the Board a strong drive and passion for high-quality early childhood education and positive outcomes for children. A mother of five, she understands the importance of family and how a nurturing environment allows children to thrive. With more than 20 years in the education sector, Robyn has worked across a wide range of settings, including early childhood, primary and secondary schools, and special education. Beginning her early childhood journey as a trainee, she progressed through leadership and management roles and has spent the past six years in an executive position as Managing Director and Approved Provider of an early learning organisation. This breadth of experience allows her to approach challenges creatively and find innovative ways to achieve exceptional outcomes for children. Robyn's expertise is grounded in pedagogy and the frameworks that guide early childhood practice, complemented by extensive experience in leadership and people management. She has built a strong network across the sector, including pedagogical experts and leaders who deliver professional learning, coaching and support to services. Her leadership has always been built on strong values, with a focus on fostering a love of learning, building collaborative partnerships with families and communities, and nurturing respect as the foundation of children's social and emotional development. Robyn joined the ACA Vic Board in 2025 and is committed to being a strong, collaborative voice for members as the sector navigates a period of change.

Describe your experience in the early childhood education and care sector.

I bring more than 20 years of experience in the education sector, including over 15 years dedicated to early childhood education. My career began with a traineeship, and that grounding in hands-on practice continues to shape how I lead today. Over time I progressed into leadership, holding management roles for more than eight years before stepping into an executive position, which I have held for the past six years. Throughout this journey, I have seen first-hand the difference that mentorship and collaborative leadership make, both for educators and for the children and families they serve. What drives me is a deep commitment to ensuring every child has access to high-quality education and care, and I would welcome the opportunity to bring that perspective and experience to the Board.

Tell us what makes ACA Victoria's mission meaningful to you.

I believe that collaborating with other Approved Providers, and being willing to speak up and offer support, strengthens our collective ability to advocate for the needs of the sector. The ACA Vic mission is meaningful to me because I see the role of a Board member as being a genuine voice for our members, ensuring their experiences, challenges and priorities are heard and represented.

Describe any Board Leadership experience you have had to date.

My first board leadership role began with ACA Vic in 2025, and it has reinforced how much stronger we are when we work together. I believe that collaborating with other Approved Providers, and being willing to speak up and offer support, strengthens our collective ability to advocate for the needs of the sector.

Outline any skills, connections, resources, or expertise you can provide to improve the services ACA Victoria offers to its members.

I have built a strong network across the early childhood sector, including pedagogical experts and leaders who partner with organisations to deliver professional learning, coaching and tailored support. My skill set is grounded in pedagogy and a deep understanding of the frameworks that guide our practice, complemented by extensive experience in leadership and people management.

Confirm that you can commit to the time required for meetings and other duties as outlined in the Executive Board Position Description.

I am fully committed to the duties of a Board member and to meeting the requirements of the role, including the time needed to prepare for and attend meetings. I would value the opportunity to continue this work and build on what we have started.

What are your thoughts on the key challenges and opportunities facing the Early Childhood Education and Care sector?

The early childhood sector has faced significant scrutiny over the past few years, and now more than ever we need strong voices willing to speak openly and honestly about the challenges we face, while also championing the importance of the work we do. I see the current environment as an opportunity to rebuild, advocate and reset our foundations, so that a focused understanding of the sector's needs can shape the priorities that must be addressed.

Indicate how you might use your time on the ACA Victoria's Board to address these challenges and opportunities.

I will use my time on the ACA Vic Board to listen to our members' challenges and better understand what each of them is experiencing. I see this as an opportunity to be a voice at the Board table, sharing ideas and asking questions that provoke thinking and discussion, and helping to steer the direction of our advocacy.

What are your ideas to enhance ACA Victoria’s engagement with its members?

I believe regular communication and member meetings are valuable ways to connect and engage with our members. I would also like to explore further opportunities for networking beyond these meetings, creating more ways for members to come together, share experiences and support one another.